Reg.No. \_\_\_\_\_\_\_\_\_\_\_\_

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**End Semester Examination – Nov/ Dec– 2018**

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| **Code :** | **18MS3063** | **Duration :** | **3hrs** |
| **Sub. Name :** | **TRAINING AND DEVELOPMENT** | **Max. marks :** | **100** |

**ANSWER ALL QUESTIONS (5 x 20 = 100 Marks)**

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| **Q. No.** |  | **Questions** | **Course**  **Outcome** | **Marks** |
| 1. |  | Demonstrate the various models of Organizing Training Department with diagrammatic representation. | CO1 | 20 |
| (OR) | | | | |
| 2. |  | Illustrate the learning theories which support the training Process. | CO1 | 20 |
|  |  |  |  |  |
| 3. |  | How do you conduct the Training Need Assessment of a company in the Healthcare Industry? | CO2 | 20 |
| (OR) | | | | |
| 4. |  | Design and interpret a competency model for any Job you prefer with diagrammatic representation. | CO2 | 20 |
|  |  |  |  |  |
| 5. |  | Explain the theories of Training design. | CO2 | 20 |
| (OR) | | | | |
| 6. |  | Outline the various factors to be considered in designing and conducting a training programme. | CO3 | 20 |
|  |  |  |  |  |
| 7 |  | Critically analyse the Kirk Patricks model for evaluating training programmes effectiveness. | CO3 | 20 |
| (OR) | | | | |
| 8. |  | Discuss the various approaches for evaluating training.If you are the training manager,what criteria would you adapt for organizing a training programme for your own company? | CO3 | 20 |
|  | |  |  |  |
|  | | **Compulsory:** |  |  |
| 9. |  | Imagine you have been asked to design a training workshop for a group of people who have been recruited recently for the floor level operations of the company. How will you proceed? Explain each step in detail. | CO2 | 20 |